The course addresses the dynamics that can transform within a matter of a few years, idealistic and committed officers/employees into cynical, angry individuals who begin having difficulties in both the personal and professional aspects of their lives. The course outlines the issues that can potentially see officers engaging in inappropriate behavior patterns and decision-making that leads to both administrative and can unfortunately in some officers criminal difficulties. The purpose of the class is to provide information that lets the special assignment officer see how the deterioration process can take place and what specific preventative strategies can be employed.

The goal of the course is to provide information that lets agencies keep officers committed and engaged in productive police work. The course also gives information to employees on how not to become a "self-perceived victim", a descriptor for an officer or employee that spends inordinate amounts of time resenting and resisting organizational and supervisory directive, as well as, suffering unnecessary destruction in the personal dimensions of their life.

When: Tuesday, February 8, 2011
Where: Auburndale Civic Center – 115 W. Park Street – Auburndale, FL
Times: 8:00am – 5:00pm
Cost: $100 per person - Payable to the Auburndale Police Department
2 Bobby Green Plaza Auburndale, FL 33823
Contact: Lt. Thrasey Tucker (863) 965-5555 | Email ttucker@auburndalefl.com

Registration
One (1) Registration per Attendee

Course Title: Emotional Survival for Law Enforcement
Location: Auburndale Civic Center
115 W. Park Street | Auburndale, FL 33823

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<th>Last Name</th>
<th>First Name</th>
<th>Title</th>
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<tr>
<td>Agency</td>
<td>City</td>
<td>County</td>
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Email or Fax Registration to:
Lieutenant Thrasey Tucker - Email ttucker@auburndalefl.com Fax: (863) 965-6275
Fee payable to – Auburndale Police Department | 2 Bobby Green Plaza | Auburndale, FL 33823

“Professional Police Service”
Overnight Accommodations and Dr. Gilmartin's Bio on Back
Dr. Kevin M. Gilmartin

Dr. Gilmartin is a behavioral sciences and management consultant specializing in the law enforcement and public safety areas. He formerly spent twenty years in law enforcement in Tucson, Arizona. During his tenure, he supervised the Behavioral Sciences Unit and the Hostage Negotiations Team. He is a former recipient of the IACP-Parade Magazine National Police Officer Service Award for contributions during hostage negotiations. He presently maintains a consulting relationship with law enforcement agencies nationally in the U.S. and in Canada. He holds adjunct faculty positions with The University of Massachusetts Police Leadership Institute, and The Law Enforcement Management Institute of Texas at Sam Houston State University. He is a guest instructor at the FBI Academy in Quantico, Virginia and a faculty member of the FBI Law Enforcement Executive Development Institute (LEEDS, EDI and the National Executive Development Institute). He is retained by several Federal law enforcement agency critical incident response teams. He is a charter member of the IACP: Psychological Services Section and former vice-president of the Society of Police and Criminal Psychology. He holds a doctoral degree in clinical psychology from the University of Arizona. In addition to being the author of the book *Emotional Survival for Law Enforcement*, he is the author of numerous articles published by the Dept. of Justice, the IACP, and the FBI. He is a veteran of the U.S. Marine Corps and resides in Portland, Oregon and Tucson, Arizona.

Agencies that have recently utilized the

*Emotional Survival for Law Enforcement* course

*And many others …*

<table>
<thead>
<tr>
<th>FBI Academy, LEEDS and EDI Program</th>
<th>FLETC Glynco USCS Management Training Div</th>
<th>Hollywood, Florida Police Department</th>
<th>Southwest Command College FBI</th>
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<tr>
<td>Tempe Arizona Police</td>
<td>Tampa Police Department</td>
<td>Yale University Police Department</td>
<td>Ohio State Highway Patrol</td>
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<td>Boca Raton Police Department</td>
<td>Lexington Police Department</td>
<td>Austin Police Department</td>
<td>Law Enforcement Management Institute, Texas</td>
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<tr>
<td>Greenbay Police Department</td>
<td>Phoenix Police Department</td>
<td>Twinn Falls Sheriff's Department</td>
<td>Kentucky State Criminal Justice Training Center</td>
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“I wish I had this information twenty years ago, it might have saved me from several failed marriages”

30 year veteran police officer

“This course lets me review and rethink how I relate to my department, the public and my own family”

10 year veteran police officer

“Since we are both cops, as well as husband and wife, now we understand how things can turn bad at home so quickly after work”

Husband and Wife police officers

“I started out loving this job, then I began hating it and counting the years until retirement, now I know what is going on and how to correct it”

12 year veteran police officer

“Professional Police Service”